



ATTENDANCE:

Name	Attended	Name	Attended	Name	Attended
Judi Williams-Killackey (JW) President	X	Karen Wesener (KAW) Vice- President	X	Terry Berres (TB) Treasurer	X
Madelyn Kempen (MAK) Secretary	X	Maria Imp (MI)	X	Mike Karolewicz (MK)	Excused Absence
Judy Mueller (JM) FPS Administrator	X	Annemarie Vitas-Oklobdzija (AV)	X	Kristen Wilhelm (KW) Aldermanic Representative	X

ALSO ATTENDED: Jennifer Loeffel (JL), Library Director

CALL TO ORDER: JW called the Franklin Public Library Board meeting to order at 6:03pm

Public Comment/Visitors: None.

Correspondence: None.

Approval of minutes from regular meeting of March 25, 2019. Remove “absent excused” next to MK’s role call. Switch KAW to KW under Discussion and Approval of Proposed Mission Statement. JM made a motion to accept the minutes with the proposed changes. KW seconded. Motion carried.

COMMITTEE REPORTS:

Finance—Approval of vouchers and invoices: Motion made by JW to approve the vouchers and invoices. Second made by KW. Motion passed.

Update on Past or Upcoming Council Actions Related to the Library - Update from KW on BPC project and City Hall Remodel.

President— N/A

Director— Pages 10-13.

Foundation— Thirteen people attended the Spring Centerpiece fundraiser which raised almost \$400 for the Foundation. The next Foundation board meeting will be May 7th.

Buildings and Grounds— A building walk-around is being scheduled.

Personnel— N/A

Strategic Planning Committee – The draft framework of the strategic goals was provided. The Strategic Planning Committee is still reviewing the document. MI will pass the Library Board comments on to Bruce and Melissa at WiLS.

BUSINESS:

Discussion Relating to July City-Wide Staff Increases in Compensation. A discussion was held regarding the 2.25% progress-to-market increases in July and the 1.5% increase in January 2019 for employees who switched over to the Wisconsin Retirement System.

Discussion Relating to Compensation for Library Management Staff. Board President JW announced, pursuant to sec. 19.85(1), that the Library Board may enter into closed session pursuant to sec. 19.85(1)(c) to discuss compensation for library management staff. Motion to enter closed session made by JW and seconded by KAW. All present board members voted yes. The Board entered into closed session at 7:27pm. The Board reconvened into open session at 7:56pm pursuant to a Board vote.

Possible Action Regarding Compensation for Library Management Staff. Motion by JW and seconded by JM that the Library Director receive a 2.25% city adjustment raise plus an additional .25% merit raise for a total of 2.50%. Additionally, the Circulation Supervisor and Assistant Director shall receive the 2.25% city adjustment raise and up to a .25% merit raise for a total raise up to 2.5% based on evaluation and review at the discretion of the Library Director. If necessary, the raise will be brought to the Library Board for an approval vote. Motion carried.

Discussion on Meeting Room Policy and Fees. JL will draft a policy.

Discussion and Possible Action on Patron Digital Access with Fines in Excess of \$5. No action. JL will discuss with the MCFLS System Administrator and, if necessary, draft a policy.

Discussion and Possible Approval of Tile Restoration. No action. More estimates will be acquired.

ADJOURN: JM made a motion to adjourn the meeting at 8:05pm. KW seconded. Motion carried.

Next regular meeting will be Monday, May 20, 2019 at 6:00pm in the Sievert Conference Room.

Respectfully submitted, Madelyn Kempen, Library Board Secretary